SRI VENKATESHWARA UNIVERSITY

(A State Private University established by the Govt. of Sikkim Vide Act No. 04 of 2025)

THE FIRST STATUTES

[Under Section 31 of the Sikkim Act, 2025, Act No. 4 of 2025]

(Effective from the Academic Year 2025-26)



CONTENTS

Chapter I. Preliminary

1. Short title, extent and commencement
2. Definitions

Chapter II.Establishment of the University

3. Establishment of University
4. Properties of the University and its application
5. Restrictions and obligations of the University
6. Objectives of the University
7. University open to all irrespective of sex, religion, class, colour, creed or opinion
8. Powers and Functions of the University
9. Bar to affiliation

Chapter III. Officers of The University

10. Officers of the University
11. The Visitor
12. The Chancellor
13. The Vice-Chancellor
14. Removal of the Vice-Chancellor
15. The Pro Vice- Chancellor
16. Director(s) Principal(s)
17. The Registrar
18. The Chief Finance and Accounts Officer
19. The Controller of Examinations
20. Other Officers

Chapter IV. Authorities of The University

21. Authorities of the University
22. The Governing Body
23. The Board of Management
24. The Academic Council
25. The Finance Committee

REGISTRAR
SRI VENKATESHWARA UNIVERSITY
PAKYONG
SIKKIM

26. The Planning Board
27. Other Authorities
28. Disqualification for membership of an Authority or Body
29. Vacancies not to invalidate the Constitution of, or the proceedings of any Authority or Body of University
30. Constitution of Committee(s)

Chapter V. Statutes, Ordinance and Regulations

31. First Statutes
32. Subsequent Statutes
33. First Ordinances
34. Subsequent Ordinances
35. Regulations
36. Powers of the State Government to give directions

Chapter VI. Funds of University

37. Endowment Fund
38. General Fund
39. Maintenance of Fund

Chapter VII. Accounts, Audit and Annual Report

40. Annual Report
41. Audit and Annual Accounts

Chapter VIII. Miscellaneous

42. Duties of The Departments
43. Admissions & Examination
44. Financial Assistance
45. Maintenance of Discipline
46. Conditions of Degrees &Honorary Degrees
47. Tie-ups
48. Delegation of Powers
49. Authentication of orders and decisions of the authorities and legal proceedings
50. Resolution of disputes

51. Action against students and staff
52. Service of employees
53. Teaching-learning methodology
54. Creation of entities
55. Knowledge resources and management
56. Ownership and exploitation of knowledge
57. Furtherance of objects of university
58. Secrecy and confidentiality
59. Decision of the Governing Body in interpretation of the statutes
60. Protection of action taken in good faith
61. Power to amend the statutes

Chapter I. Preliminary

Short title, extent, and commencement [Under Section 1 of The First Statutes, 2025]

1. This Statute may be called **The First Statutes, 2025 of Sri Venkateshwara University.**
2. It shall extend to the whole of Sikkim.
3. It shall come into force on the day and date of its constitution by The Governing Body of the University subject to the approval of Govt. of Sikkim.

Definitions [Under Section 2 of the First Statutes, 2025]

In this The First Statutes, unless the context otherwise requires,

(a) "Academic Council" means the Academic Council of the University as specified in section 24 of The First Statutes;

(b) "Annual Report" means the Annual report of the University as referred to in section 40 of The First Statutes;

(c) "Affiliation" together with its grammatical variations, includes in relation to an institution of skills education or training establishments, recognition of such institution and training establishment by the University, and association of such institute and training establishment with the University;

(d) "Board of Management" means the Board of Management of the University as constituted under section 23 of The First Statutes;

(e) "Campus" means the area of the University in which it is established;

(f) "Chancellor" means the Chancellor of the University appointed under section 12 of The First Statutes;

(g) "Credit framework" means the framework developed by the University, built on measure unit of education, skills, and learning credits for a student to achieve the competency for performing a job role successfully or efficiently;

(h) "Chief Finance and Accounts Officer" means the Chief Finance and Accounts Officer of the University appointed under section 18 of The First Statutes;

(i) "Controller of Examinations" means the Controller of Examinations of the University appointed under section 19 of The First Statutes;

(j) "Constituent College" means a college or an institution maintained by the University;

(k) "Development Fund" means the development fund of the University;

(l) "Education and Training or Information Institution" means an organization recognized by the University;

(m)"Employee" means an employee appointed by the University and includes teachers and other staff of the University or of a constituent college;

(n) "Endowment Fund" means the endowment fund of the University established under section 37 of the Act;

(o) "Faculty" means a group of academic departments of similar disciplines;

(p) "Fee" means monetary collection made by the University from the students for the purpose of any course of study in the University;

(q) Finance Committee means the Finance Committee of the University

(r) "General Fund" means the General fund of the University established under section 38 of The First Statutes;

(s) "The Governing Body" means the Governing Body of the University constituted under section 22 of The First Statutes;

(t) 'National Assessment and Accreditation Council" means National Assessment and Accreditation Council, Bengaluru, an autonomous institution of the University Grants Commission;

(u) "National Council for Vocational Education and Training" means National Council for Vocational Education and Training established by the Central Government;

(v) "National Skill Qualification Framework" means the qualification assurance framework for skills as notified by the Central Government;

(w) The Planning Board means the Planning Board of the University.

(x) "Prescribed" means prescribed by the Statutes and the rules made under this The First Statutes;

(y) "Pro-Vice-Chancellor" means the Pro-Vice-Chancellor of the University appointed under section 15 of The First Statutes;

(z) "Registrar" means the Registrar of the University appointed under section 17 of The First Statutes;

(aa) "Regulatory Body" means a body established by the Government of India for laying down norms and conditions for ensuring academic standards of higher education, such as University Grants Commission, All India Council for Technical Education, National Council for Teacher Education, National Medical Council of India, Bar Council of India, Pharmacy Council of India, National Assessment and Accreditation Council, Indian Nursing Council, Indian Council of Agriculture Research, Rehabilitation

Council of India, Council of Scientific and Industrial Research, and includes the Government or any such body constituted by the Government of India or the State Government;

(bb) "Rules" means the rule of the University made under this The First Statutes;

(cc) "Schedule" means a schedule appended to this The First Statutes;

(dd) "Sponsoring Body" in relation to the Sri Venkateshwara University Means Vardha Education Vikas Trust , a trust registered under the Indian Trust act,1882 bearing registration No. 4985 registered on 4th February , 2011 by Sub-Registrar ,Jind , Government of Haryana

(ee) "State Government" means the State Government of Sikkim;

(ff) "Statutes", "Ordinances", "Regulations" means respectively, the Statutes, ,Ordinances and Regulations of the University made under this The First Statutes;

(gg) "Student of the University" means a person enrolled in the University for taking a program of study for a degree, diploma, pre-university qualification equivalent to intermediate or other academic distinction duly instituted by the University, including a research degree;

(hh) "Teacher" means a Professor, Associate Professor, Assistant Professor, or such other person as may be appointed for imparting instruction or conducting research in the University or in a Constituent College or Institution and includes the Principal of a Constituent College or institution, in conformity with the norms prescribed by the University Grants Commission;

(ii) "Training Centres, Model Skill Centres, Centre of Excellence" means any Skill and Education Training Infrastructure centres established or maintained or recognized by the University;

(jj) "University Grants Commission" means the University Grants Commission established under the University Grants Commission Ordinance, 1956;

(kk) "University" means Sri Venkateshwara University established under this The First Statutes;

(ll) "Vice-Chancellor" means the Vice-Chancellor of the University appointed under section 13 of The First Statutes;

(mm) "Visitor" means the Visitor of the University referred to in section 11 of The First Statutes;

(nn) "Vocational Education" means such education that prepares a person to work as a technician in a trade , craft, or in support role in professions such a engineering,

rehabilitation, fashion design , accountancy , medicine, architecture nursing, agriculture , law, paramedical and allied science, etc.

Chapter II. Establishment of University

Establishment of University [Under Section 3 of The First Statutes, 2025]

1. The headquarters of the Sri Venkateshwara University shall be within the State of Sikkim and shall be situated at Pakyong District in Sikkim state of India.
2. The Governing Body, the Board of Management, the Academic Council, the Chancellor, the Vice-Chancellor, the Pro-Vice-Chancellor, the Registrar, the Teachers, the Chief Finance and Accounts Officer and such other officers or members or authorities so long as they continue to hold such office or membership of the University hereby constitute a body corporate by the name of the University.
3. The University shall function as a non-affiliating University, and they shall not affiliate any other college or institute for the conferment of a degree, diploma, and for the grant of certificates to the students admitted therein.
4. The University shall be a body corporate by the name "Sri Venkateshwara University" and shall have perpetual succession and common seal with power, subject to the provisions of this Act, to acquire and hold property on lease, to contract and shall, by the said name, sue or be sued.
5. The University may establish or maintain education and training institutions, skill training centres, centres of excellence either by itself or in collaboration with the industries or corporations or industry associations or carry out other related programs or functions in Sikkim and other states of Indian Union and outside the country with prior approval of the State Government and the Central Government, as the case may be.
6. The University shall not seek any grant-in-aid or other financial assistance from the State Government or the Central Government or any other body or corporation owned or controlled by the State Government or the Central Government. Provided that, the State Government or the Central Government may provide financial support, including through grants or otherwise;
    (a) for research, development and other activities for which other State Government organizations are provided financial assistance; or
    (b) for any specific research or programme-based activity.

Properties of the University and its application [Under Section 4 of The First Statutes, 2025]

1. The land and other movable and immovable properties acquired, created, arranged, or built by the University for the purpose of the University in the State of Sikkim shall vest in the University subject to the provisions of this The First Statutes.
2. The land, building, and other properties acquired for the University shall not be used for any purpose other than that for which the same is acquired, unless approved by the Governing Body.
3. The properties, movable or immovable, of the University shall be administered by the Governing Body in such a manner as may be provided for by the regulations.
4. The properties in the name of the University under subsection (1) shall be applied for meeting the debts and liabilities of the University in the event of winding up or dissolution of the University.

Restrictions and obligations of the University [Under Section 5 of The First Statutes, 2025]

(1) Admission in the University shall be strictly on the basis of merit. Merit for admission in the University may be determined either on the basis of marks or grade obtained in the qualifying examination and achievements in co-curricular and extra-curricular activities, or on the basis of marks or grade obtained in the entrance test conducted at State level either by the University or an association of the Universities conducting similar courses or by any agency of the State / Central / Government or any other agencies. Provided that the admission in professional educational colleges or institutions of the University shall be governed under the provisions of the Regulatory Bodies.

(2) The University may allow merit scholarships and other financial aids & fellowships to at least 5 (five) percent of the total strength, to the students belonging to poor and economically backward classes.

(3) The University shall make provisions for reservation in seats for the students domiciled in the State of Sikkim to the extent of at least 25 (twenty-five) percent of the total students in the University. However, the reservation of seats shall be regulated by the governing body of the university from time to time.

(4) The University shall make provisions for reservation of non-teaching posts in the University for the persons domiciled in the State of Sikkim to the extent of at least 50

(fifty) percent of the total number of non-teaching posts of the University. However, the reservation of seats shall be regulated by the governing body of the university from time to time.

(5) The University shall appoint an adequate number of teachers and officers in the University for maintaining the academic standards specified and shall ensure that the qualifications of such teachers or officers of the University shall not be lower than that prescribed by the relevant Regulatory Bodies of the University.

(6) The University shall place in the public domain every information in relation to the University, which would be of interest to the students and other stakeholders inter alia, including the courses offered, number of seats under different categories, fees and other charges, facilities and amenities offered, faculty in place, and such other relevant information.

(7) The Convocations of the University may, for conferring degrees, diplomas, or for any other purpose, be held in every academic year in the manner as may be prescribed by the Statutes.

Comment [RN1]: Separate Statute to be made for Convocation

Objectives of the University [Under Section 6 of The First Statutes, 2025]

The following shall be the objectives of the University:-

(1) To disseminate and advance knowledge by providing instructional and research facilities in such branches of learning as it may deem fit and to contribute to producing better educated, more socially and environmentally aware and responsible citizens;

(2) To make provisions for integrated courses in humanities, natural and physical sciences, social sciences and other allied disciplines in the educational programmes of the University;

(3) To provide high quality, comprehensive educational, research and training opportunities in various disciplines that is compatible with the changing needs of the students. Through its academic programs, the University would prepare its students for the contemporary challenges and empower them to meet the rapidly changing world;

(4) To develop high quality, professionally groomed technically sound manpower with a high degree of integrity, honesty and dedication and capable to meet challenge of fast-changing technology of globalization for the benefit of mankind and nature;

(5) To impart knowledge and skills to the students especially those who are tribal and other disadvantaged groups including the persons with disabilities, in healthy and accessible environment in teaching and research;

(6) To take appropriate measures for promoting innovations in teaching -learning process, inter-disciplinary studies and research; to educate and train man-power for the development of state and the country and to pay special attention to the improvement of the social and economic conditions and welfare of the people of the state, their intellectual, academic and cultural development;

(7) To start industry integrated and collaborative programs through training centres, colleges, campuses and learning centres;

(8) To offer entrepreneurship and skill development in manufacturing industries, institutions and related fields and to follow the concept of "Make in India";

(9) To train the students in the latest management development occurring around the globe;

(10) To promote research activities with state-of-the-art laboratories and quality publication by faculty members;

(11) To explore the scope for harnessing the potential medicinal plants and herbal plants for their marketing;

(12) To award medals and scholarships/fellowship to outstanding students;

(13) To make the university as a centre of excellence by enhancing the quality of education and research by developing innovations in education leading to restructuring of course, new methods of teaching, training and learning including online learning , blended learning, continuing education and such other methods;

(14) To make the future generations technologically competent;

(15) To conduct orientation/refresher/sensitization programmes for faculty, official and staff of the university;

(16) To establish links, collaborations, and partnerships with other higher education's & research institutions in India and abroad in the form of MoU's;

(17) To use modern and postmodern processes, mechanisms and technologies for governance and management of learning, teaching, researching, evaluating, developing, organizing and creating socio-economic wealth for individuals and society for the 21st century;

(18) To establish state of the art facilities for education & development;

(19) To create a higher level of cognitive, affective and psycho-motor (head, hearts & hands) abilities; and

(20) To pursue any other objectives as may be suggested by the State Government;

(21) To emerge as one of the foremost University of quality in skill education and training recognized by industries-nationally and internationally;

(22) To develop the knowledge of technology, management and environment for the advancement of the quality of life of mankind in general and in relation to the domains of skill education and training;

(23) To create infrastructure of global standard for education, training and research in the areas related to skill development;

(24) To promote skill education in an integrated and holistic manner with higher education to ensure pathways for progression and mobility;

(25) To exchange expertise and best practices in support of skill development efforts with any other national or international colleges, institutions, organization, Universities etc;

(26) To develop qualified candidates with skill proficiency and competency at different level as per National/State qualification framework of skill education;

(27) To provide inter-relationship for national and global participation in the fields of science technology and management in relation to the domains of skill development and allied fields;

(28) To establish close linkage with industry to make teaching, training and research at the University relevant to the needs of the society- at national and global levels;

(29) To provide consultancy to Government, Semi-government, public and private industries in the field of skill development;

(30) To create entrepreneurs or employable youth by providing necessary skill and support;

(31) To disseminate knowledge or skill through seminars, conferences, executive education, and training;

(32) To frame credit framework for competency-based skill and vocational education and training;

(33) To develop Industry led skill centres to ensure a continuous supply of quality trainers in each sector and to conduct special training programs to impart high quality training in specific sectors with special focus on emerging technologies;

(34) To set up international alliance with skill centres to improve the quality and relevance of skill development and to get certified through education and training systems;

(35) To develop Training of Trainer Centre (TOT), to engage master trainers in coaching new trainers/upgrade knowledge & skills of existing trainers that are less experienced with a particular topic or skill, or with overall training considering National Skills Qualifications Framework (NSOF) requirements;

(36) To create and deploy new educational programs to promote creativity, innovation, and entrepreneurship for inventing of new ways for development and social reconstruction and transformation;

(37) To create an obstacle-free website of the University with all relevant information such as its vision, mission, aims and objectives, faculty and associates, programs offered, fees structures, admissions, assessments and evaluations results, financial resources, curriculum, frequently asked questions or FAQs and contact details to be updated from time to time;

(38) To establish innovative approaches for the creation of seamlessness in academic structures, learning time-frames, and working and continuous evolution processes for nurturing and cultivation of creativity and entrepreneurship;

(39) To provide learning, teaching, capacity, capability and skills development and research and development in higher and technical education, covering Liberal Arts, Humanities, Social Sciences, Life Sciences and Biotechnologies, Pharmacy, Law, Research and Development, Commerce and Management, Nursing, Vocational studies, Indian Medicine System, Behavioural sciences, Dental Science, Fashion and Design, Hotel, Hospitality and Tourism Management, Allied Health Sciences, Physiotherapy, Fire and Hazard Management, Veterinary Sciences, Applied and Creative Arts, Vocational Education, Media, Information and Communication and Education per se and their interdisciplinary studies and development or any other disciplines as the University may deem fit;

(40) To engage and collaborate with educational institutions, for establishing training institutions, training centres and centre of excellences with the aim of providing workplace training and familiarization with industry best practices;

(41) To collaborate with industries for facilitation of on the job trainings (OJTs), apprenticeships and job placements;

(42) To develop as a hub of skilling activities including offering skill- based programmes, fostering apprenticeships, on the job training and placements, counselling, conducting training of trainers and training of assessors and development of National Skills Qualifications Framework (NSQF) aligned curriculum;

(43) To ensure that the standard of the degree, diplomas, certificates and other academic distinctions conferred by the university are not lower than those laid down by the All India Council for Technical Education or the National Council for Teacher Education Act, 1993 or the University Grants commission Act, 1956 or the Pharmacy Council of India constituted under the Pharmacy Act, 1948 or the Bar Council or India constituted under the Advocates Act, 1961 or any other statutory or regulatory body as the case may be;

(44) To organize a country wise campaign for tackling the problems of peace by giving capsule courses and training programs;

(45) To help the governments in organizing formal and informal training programs in attitudinal and behavioural change for bringing productivity and efficiency in the existing systems.

University open to all irrespective of sex, religion, class, colour, creed or opinion [Under Section 7 of The First Statutes, 2025]

No person shall be discriminated against or be excluded from any office of the University or from membership of any of its authorities or from admission to any course of study leading to a degree, diploma or other academic distinction on the grounds of sex, race, creed, class, caste, place of birth, and religious belief or political or other opinion.

Powers and Functions of the University [Under Section 8 of The First Statutes, 2025]

The powers and functions of the University shall be:

(1) to administer and manage the University, establish, administer and manage its constituent colleges and centres for research, education, training, extension and outreach including continuing education and e-learning at its campus within the State of Sikkim;

(2) to collaborate in the work of existing and functional organizations that have stated goals and purposes similar to that of the University;

(3) to provide for research, higher education, professional education, teaching training, extension and outreach including continuing education and e-learning in the fields of science, technology, humanities, social sciences, education, management, commerce, law, pharmacy, healthcare and any other fields;

(4) to conduct innovative experiments in educational technologies, teaching and learning methods, to collaborate with national and international institutions and to offer joint programmes with such institutes to constantly improve the delivery of education and to achieve international standards of education;

(5) to serve as a forum of exchange of ideas and experience and collections and dissemination of information on institution building practices and technique;

(6) to design the program structures, curricula, credit system, teaching learning methodology, evaluation pedagogy and adopt all measures in respect of study, teaching and research relating to the courses offered by the University, to keep the programs outcome skill based and in line with industry requirement;

(7) to hold examination and confer degree, diploma or grant certificate and other academic distinctions or title on persons subject to such condition as the University may determine and to withdraw or cancel any such degree, diploma or certificates and other academic distinction or titles in the manner prescribed by the regulations;

(8) to design program and its courses on subjects and topics generally not covered by other institutions but are of great importance viewing the changes in the society;

(9) to confer honorary degrees or other distinction on the manner prescribed by the Statutes;

(10) to establish schools, centres, institutes, college and conduct the programme and courses of study as are in the opinion of the University, necessary for the furtherance of its objects;

(11) to declare as a constituent college any college, centre, institution imparting education as are in the opinion on the University necessary for the furtherance of its objects or to establish a new constituent college, centre, institution for the purpose;

(12) to provide for printing, publication and reproduction of research, educational material and other works and to organize exhibitions, conferences, workshops and seminars;

(13) to establish knowledge resource centre;

(14) to sponsor and undertake research and educational programmes in the fields of science, technology, humanities, social sciences, education, management, commerce, law, pharmacy, healthcare and any other allied areas;

(15) to collaborate or associate with any educational institution with like or similar objects;

(16) to establish campuses including virtual campus for the purpose of achieving the objectives of the University;

(17) to undertake research and to obtain registration in respect of such research in patents, design rights and such or similar rights with the competent authorities;

(18) to maintain linkages and collaborate with educational or other institutions in any part of the world having objects wholly or partially similar to those of the University, through exchange of students, researchers, faculty and staff and generally in such manner as may be conducive to their common objects;

(19) to render services of research, training, consultancy, and such other services as required for the purposes of the University;

(20) to develop and maintain relationships with faculty, researchers, administrators and domain experts in science, technology, humanities, social sciences, education, management, law, commerce, pharmacy, healthcare and allied area for achieving the objects of the University;

(21) to make special arrangement in respect to women and other disadvantaged students as the University may consider desirable;

(22) to regulate the expenditure and to manage the finances and to maintain the accounts of the University;

(23) to receive funds, movable and immovable properties (on lease), equipment, software and other resources from business, industry, other sections of society, national and international organization, or any other source by transfers or as gifts, donations, benefactions or bequests for the purposes and objects of the University with prior approval of the State Government;

(24) to establish, maintain and manage halls, hostels for students and quarters for the residence of faculty and staff;

(25) to construct, manage and maintain centers, complexes, auditorium, buildings, stadium for the advancement of sports, cultural, co-curricular and extra-curricular activities;

(26) to supervise and control the residence and regulate the discipline of students, faculty and staff of the University and to make arrangements for promoting their health, general welfare, social and cultural activities;

(27) to fix, demand and receive or recover fees and such other charges as may be prescribed by the Statutes;

(28) to purchase or to take on lease or accept as gifts, bequests, legacies or otherwise any land or building or works which may be necessary or convenient for the purpose of the University and on such terms and conditions as it may think fit and proper and to construct or alter and maintain any such building or works, subject to the local laws of the State;

(29) to exchange, lease or otherwise dispose of all or any portion of the properties of the University with prior approval of the Government, movable or immovable, on such terms as it may think fit and consistent with the interest, activities, and objects of the University;

(30) to draw and accept, to make and endorse, to discount and negotiate promissory notes,

bills of exchange, cheques and other negotiable instruments;

(31) to raise and borrow money on bond, mortgages, promissory notes or other obligations or securities founded or based upon all or any of the properties and assets of the University or without any securities and upon such terms and conditions as it may think fit and to pay all expenses out of the funds of the University;

(32) define norms of examination or any other measure of assessment of knowledge and competency of a student including modalities of industry-based assessment, industry-based projects, internships, on the job training and any related activities of students admitted to the University of institutions of skills education affiliated to it;

(33) to identify and recognize industries or training centres for the purpose of practical or hands on training of students in skill and to define norms for recognition of competency attained by students in practical training in industry or training centre for the purpose of earning credits;

(34) to offer Unified Vocational model offering short term training, Industrial Training Institute (ITI) certificate and diplomas, Polytechnic Diplomas, Advanced diploma, Bachelor of Vocational Education (B.Voc.), Bachelor of Skills (B.Skills) Degrees, Pre-University qualification equivalent to intermediate education ;

(35) to appoint, either on contract, or otherwise, visiting faculties, Professor of Practice, Professors, Emeritus Professors, Consultants, Fellows, Scholars, Artists, Course Writers and such other person who may contribute to the advancement of the objects of the University;

(36) to reach out and partner with Central Ministries, State Governments, National bodies, International bodies for accessing funding, grants, resources via applying to various schemes which can help further the objects of the University;

(37) to provide for the preparation of instruction materials, learning resources, workplace training practices, knowledge repositories, e-learning platforms, digital learning experiences, including films, digital media, video, streaming content, multimedia content, visualization, simulations and other software;

(38) to strive to acquire international prestige for the University;

(39) the convocation of the University shall be held every academic year in the manner, as may be specified by the statutes for conferring degrees, diplomas, awards or for any purpose;

Comment [RN2]: A separate statute to be made in the name of Convocation

Bar to affiliation [Under Section 9 of The First Statutes, 2025]

The University shall not admit any college or institution to the privilege of affiliation.

Chapter III. Officers of The University

Officers of the University [Under Section 10 of The First Statutes, 2025]

The following shall be the officers of the University, namely:

(a) The Visitor;

(b) The Chancellor;

(c) The Vice-Chancellor;

(d) The Pro Vice-Chancellor;

(e) Director/Principal;

(f) The Registrar;

(g) The Chief Finance and Accounts Officer;

(h) The Controller of Examinations;

(i) The Dean of Students Welfare;

(j) The Dean of Faculty;

(k) The Proctor; and

Such other officers as may be declared by the Statute to be the officers of the University.

The Visitor [Under Section 11 of The First Statutes, 2025]

(1) The Governor of Sikkim shall be the Visitor of the University.

(2) The Visitor shall, when present preside at the convocation of the University for conferring Degrees, Diplomas, Charters, Designations, and Certificates.

(3) The Visitor shall have the right to visit the university or any institution maintained by the university to ensure the standard of education, discipline, decorum, and proper functioning of the university.

The Chancellor [Under Section 12 of The First Statutes, 2025]

(1) The Chancellor shall be appointed by the Sponsoring Body for a period of 5 (five) years. On the expiry of the term, the Chancellor may be reappointed by the Sponsoring Body.

(2) The Chancellor, by virtue of his office, shall be the head of the University.

(3) The Chancellor shall preside over the meetings of the Governing Body and shall, when the Visitor is not present, preside over the convocation of the University for conferring Degrees, Diplomas, or other academic distinctions.

(4) The Chancellor may resign from his office in writing to the head of the sponsoring body.

(5) The Chancellor shall have the power to issue directions binding on all concerned in the interest of the University. He has veto power over decisions taken by the authority, officers, or committees.

(6) The Chancellor shall have various powers as conferred by this The First Statutes or Statutes made hereunder.

(7) The Chancellor may appoint the Vice-Chancellor and has the power to remove the Vice-Chancellor.

(8) The Chancellor can appoint or remove any position in consultation with the Vice-Chancellor and Registrar.

The Vice-Chancellor [Under Section 13 of The First Statutes, 2025]

(1) The Vice-Chancellor shall be appointed by the Chancellor as per the qualifications prescribed by the University Grants Commission and shall hold office for a period of 5 (five) years, extendable for another term of 5 (five) years.

(2) The Vice-Chancellor shall be the principal executive and academic officer of the University and shall have general superintendence and control over the affairs of the University and shall execute the decisions of various authorities of the University.

(3) In the absence of both the Visitor and the Chancellor, the Vice-Chancellor shall preside over the convocation of the University.

(4) The Vice-Chancellor may, if he is of the opinion that immediate action is necessary on any matter, exercise any power conferred on any authority of the University by or under this Act and shall convey to such authority the action taken by him on such matters: Provided that if the authority of the University or any person in the service of the University who is aggrieved by the action taken by the Vice-Chancellor under this sub- section may prefer an appeal to the Chancellor within 1 (one) month from the date of communication of such decision. The Chancellor may confirm, modify or reverse action taken by the Vice- Chancellor.

(5) The Vice-Chancellor shall exercise such powers and perform such other functions as may be prescribed.

Removal of the Vice-Chancellor [Under Section 14 of The First Statutes, 2025]

1. If at any time and after such inquiry as may be considered necessary, it appears to the Chancellor that the Vice-Chancellor:-

(a) has failed to discharge any duty imposed upon him by or under this The First Statutes, the Ordinances; or

(b) has acted in a manner prejudicial to the interests of the University; or

(c) is incapable of managing the affairs of the University, then the Chancellor may, notwithstanding the fact that the term of office of the Vice-Chancellor has not expired, require the Vice-Chancellor, by an order in writing stating the reason therefore, to resign his post from the date as may be specified in the order.

2. No orders under sub-section (1) shall be passed unless a notice stating the specific grounds on which such action is proposed, has been served and a reasonable opportunity to show cause against the proposed order has been given to the Vice-Chancellor.

The Pro Vice- Chancellor [Under Section 15 of The First Statutes, 2025]

(1) The Pro Vice-Chancellor shall be appointed by the Chancellor in such manner and shall exercise such powers and perform such functions as may be prescribed.

(2) The Pro Vice-Chancellor appointed under sub-section (1) shall discharge his duties in addition to his duties as a Professor.

(3) The Pro Vice-Chancellor shall assist the Vice Chancellor in discharging his duties as and when required by the Vice Chancellor.

(4) The Pro Vice-Chancellor may get honorarium of such amount as may be determined by the Sponsoring Body.

Director(s) Principal(s) [Under Section 16 of The First Statutes, 2025]

The Director or Principal shall be appointed in such manner and shall exercise such powers and perform such functions as may be prescribed as and when required.

The Registrar [Under Section 17 of The First Statutes, 2025]

(1) Registrar shall be appointed by the Chairperson of the Sponsoring Body in such manner, as may be specified in the Statutes. The Registrar shall possess the qualifications prescribed by the University Grants Commission.

(2) The Registrar shall have the power to enter into agreements, sign documents and authenticate records on behalf of the University and shall exercise such other power and perform such other functions as may be prescribed.

(3) The Registrar shall be the ex-officio Member Secretary of the Executive Council/The Board of Management, The Selection Committee and The Academic Council but shall not have a right to vote.

The Chief Finance and Accounts Officer [Under Section 18 of The First Statutes, 2025]

(1) The appointment of the Chief Finance and Accounts Officer shall be made by the Chairperson of the Sponsoring Body in such manner as may be specified by the Statutes.

(2) The Chief Finance and Accounts Officer shall exercise such powers and perform such duties as may be specified by the Statutes

The Controller of Examinations [Under Section 19 of The First Statutes, 2025]

(1) The Controller of Examinations shall be a whole-time officer of the University and shall be appointed by the Chancellor in accordance with the Statutes.

(2) It shall be the duty of the Controller of Examinations:-

(a) to conduct examinations in a disciplined and efficient manner;

(b) to arrange for the setting of question papers with strict regard to secrecy;

(c) to arrange for the evaluation of answer sheets in accordance with the planned time schedule for results;

(d) to constantly review the system of examinations in order to enhance the level of impartiality and objectivity with a view to make it a better instrument for assessing the attainments of students;

(e) to deal with any other matter connected with examinations which may, from time to time, be assigned to him by the Vice-Chancellor.

Other Officers [Under Section 20 of The First Statutes, 2025]

1. The Dean of Students Welfare

   The Dean of Students Welfare shall be appointed in such manner and shall exercise such powers and perform such functions as may be prescribed.

2. The Dean of Faculty

   The Dean of Faculty shall be appointed in such manner and shall exercise such powers and perform such functions as may be prescribed.

3. The Chief Proctor or Dean Student Welfare

   The Dean of Proctor shall be appointed in such manner and shall exercise such powers and perform such functions as may be prescribed.

Chapter IV. Authorities of The University

Authorities of the University [Under Section 21 of The First Statutes, 2025]

(a) The Governing Body;

(b) The Board of Management;

(c) The Academic Council;

(d) The Finance Committee;

(e) The Planning Board;

(f) Such other authorities as may be declared by the Statutes to be the authorities of the University.

The Governing Body [Under Section 22 of The First Statutes, 2025]

1. The Governing Body shall have the following Members, namely:
    a. The Chancellor;
    b. The Vice-Chancellor;
    c. The Secretary to the Government of Sikkim in the Education Department or his nominee
    d. 5 (Five) persons nominated by the sponsoring body, out of which 2 (two) shall be eminent educationists/ Skill Development Expert;
    e. One expert of management or technology from outside the University, nominated by the Chancellor; and
    f. One expert of finance, nominated by the Chancellor.
    g. The Registrar- Member Secretary…
2. The Governing Body shall be the supreme authority and principal governing body of the University. It shall have the following powers, namely:-
    a. to provide general superintendence and directions and to control the functioning of the University by using all such powers as are provided by this The First Statutes, The First Ordinances, Regulations or Rules;
    b. to review the decisions of other authorities of the University in case they are not in conformity with the provisions of The First Statutes, The First Ordinances, Regulations or Rules;
    c. to approve the budget and annual report of the University;
    d. to lay down the extensive policies to be followed by the University;

e. to recommend to the sponsoring body for the dissolution of the University if situation arises when there is no smooth functioning of the University in spite of best efforts; and such other powers as may be specified by the Statutes.

3. The Chancellor shall be the Chairperson of the Governing Body.
4. The Governing Body shall meet at least 3(three) times in a calendar year.
5. The quorum of the meeting shall be officers 2/3of the members. Provided that the Secretary to the Government, Department of Higher and Technical Education, Sikkim, or in his absence, Director, Higher Education shall be present in each meeting in which decisions on issues involving Government policies or instructions are to be taken.

The Board of Management [Under Section 23 of The First Statutes, 2025]

1. The Board of Management shall consist of the following Members, namely:
   a. The Vice-Chancellor;
   b. Secretary to the Government of Sikkim in Education Department or his nominee
   c. 2(two)members of the Governing Body, nominated by the sponsoring body;
   d. 3(three) persons, who are not the members of the Governing Body, nominated by the sponsoring body;
   e. 3(three) persons, from amongst the teachers, nominated by the sponsoring body;
   f. 2(two) teachers, nominated by the Vice-Chancellor.
   g. The Registrar, the Member Secretary
2. The Vice-Chancellor shall be the Chairperson of the Board of Management.
3. The powers and functions of the Board of Management shall be such as may be specified by the Statutes.
4. The quorum for the meeting of the Board of Management shall be at least 2/3 of the members. Provided that the Secretary to the Government, Education Department, Sikkim, or in his absence, Director, Higher Education shall be present in each meeting in which decisions on issues involving Government policies or instructions are to be taken
5. The Registrar shall be the ex-officio Member Secretary of the Board of Management but shall not have a right to vote.

6. The BoM shall meet at least once in a 4month.

The Academic Council [Under Section 24 of The First Statutes, 2025]

1. The Academic Council shall consist of the Vice-Chancellor, five other members and the Registrar.
2. The Vice-Chancellor shall be the Chairperson of the Academic Council.
3. The Academic Council shall be the principal academic body of the University and shall, subject to the provisions of this The First Statutes, Statutes, Ordinances, Regulations or Rules, coordinate and exercise general supervision over the academic policies of the University.
4. The quorum for meetings of the Academic Council shall be atleast 2/3 of the members.
5. The Registrar shall be the ex-officio Member Secretary of the Academic Council but shall not have a right to vote.

The Finance Committee [Under Section 25 of The First Statutes, 2025]

1. The Finance Committee shall consist of the Vice-Chancellor, Chief Finance Officer and three other members.
2. The Vice-Chancellor shall be the Chairperson of the Finance Committee.
3. The Finance Committee shall be the principal financial body of the University to take care of the financial matters.
4. Two members from the Sponsoring body and one member having expertise in the Finance nominated by the Vice Chancellor.
5. The Registrar is the member secretary

The Planning Board [Under Section 26 of The First Statutes, 2025]

1. The Planning Board shall consist of the Vice-Chancellor and four other members.
2. The Vice-Chancellor shall be the Chairperson of the Planning Board.
3. The Planning Board shall be the principal planning body of the University and shall ensure that the infrastructure and academic support system meets the norms of the University Grants Commission or the respective Councils.
4. The two members shall be from the Sponsoring body
5. The other two member from the teaching faculties

Other authorities [Under Section 27 of The First Statutes, 2025]

1) The Selection Committee

a. There shall be a Selection Committee for the purpose of recommendation for appointment of a University Professor, a University Associate Professor or a University Assistant Professor or any other academic/non-academic position.
b. The purpose of a selection committee is to get different perspectives on the hiring process and to minimize the likelihood that any one decision maker will have a bias toward or against any particular candidate.
c. The Selection Committee shall consist of the Vice-Chancellor, a Nominee of the Chancellor, the Registrar and three members outside of the University.
d. The Vice-Chancellor shall be the Chairperson of the Selection Committee but shall not have a right to vote.
e. A University Professor or a University Associate Professor or a University Assistant Professor shall be appointed by the Vice-Chancellor, on the recommendation of the Selection Committee, which shall send its recommendations in writing to the Vice-Chancellor. The Vice-Chancellor may accept or reject the recommendation.
f. The quorum for the meeting of the Selection Committee shall be atleast 2/3 of the members.
g. The Registrar shall be the ex-officio Member Secretary of the Selection Committee but shall not have a right to vote.

2) Board of Studies
   a. The Board of Studies shall consist of the Vice-Chancellor, The Dean of Faculty and Dean/HODs of all Faculties.
   b. The Vice-Chancellor shall be the Chairperson of the Board of Studies.
3) Research Advisory Committee
   a. The Research Advisory Committee shall consist of the Vice-Chancellor, The Dean of Faculty, The Dean of Research and Dean/HODs of all other Faculties.
   b. The Vice-Chancellor shall be the Chairperson of the Research Advisory Committee.

Disqualification for membership of an authority or body [Under Section 28 of The First Statutes, 2025]

A person shall be disqualified from being a member of any of the authorities or bodies of the University, if he;

a. is of unsound mind and stands so declared by a competent court;

b. is an under charged insolvent;
c. has been convicted of any offence involving moral turpitude;
d. has been punished for indulging or in promoting unfair practice in the conduct of any examination, in any form, anywhere;
e. is unfit to hold the post, in such case the governing body shall form an opinion in writing that such member is unfit.

Vacancies not to invalidate the constitution of, or the proceedings of any authority or body of University [Under Section 29 of The First Statutes, 2025]

The First Statutesor proceedings of any authority of the University shall be in valid merely by reason of any vacancy in or defect in the constitution of any authority or body of the University.

Constitution of Committee [Under Section 30 of The First Statutes, 2025]

1) Anti-Ragging Committee
2) Students Grievance Redressal Committee
3) Prevention & Redressal of Sexual Harassment Committee
4) Internal Quality Assurance Cell
5) Minority Cell Committee
6) Advisory Committee

The authorities of the University may constitute such committee with such terms of reference as may be necessary for specific tasks to be performed. The Vice-Chancellor shall be the Chairman of each such Committee.

Chapter V. Statutes, The First Statutes and Regulations

First Statute[Under Section 31 of The First Statutes, 2025]

The First Statutes of the University shall be made by the Governing Body and shall be submitted to the State Government.

Subsequent Statute[Under Section 32 of The First Statutes, 2025]

The Statutes of the University other than the First Statutes shall be made by the Board of Management with the approval of the Governing Body and shall be submitted to the state Govt. for approval

First Ordinance [Under Section 33 of The First Statutes, 2025]

The First Ordinance of University shall be made by the Chancellor/Vice-chancellor which after being approved by the Board of Management and shall be submitted to the State Government.

Subsequent Ordinances [Under Section 34 of The First Statutes, 2025]

All Ordinances other than the First Ordinance shall be made by the Academic Council which after being approved by the Governing Body shall be submitted to the State Government.

Regulations [Under Section 35 of The First Statutes, 2025]

The authorities of the University may, subject to the prior approval of the Governing Body make Regulation, consistent with this Act, the Statutes and the Ordinances made there under, for the conduct of business of the each such authority and committee constituted by each such authority.

Powers of the State Government to give directions [Under Section 36 of The First Statutes, 2025]

(1) The State Government may, for the purpose of ascertaining the standards of teaching, examination and research or any other matter relating to the University, cause an assessment to be made in such manner as may be prescribed,

(2) The State Government shall communicate its recommendations to the University on the basis of such assessment for corrective action. The University may adopt, on the recommendation of Governing Body, such corrective measures and make efforts so as to ensure the compliance of the recommendation.

Chapter VI. Funds of The University

Endowment Fund [Under Section 37 of The First Statutes, 2025]

The sponsoring body shall establish an Endowment Fund of Rs.2,00,00,000(two crores) for the University, which can be utilized by the University in case of any emergency.

General Fund [Under Section 38 of The First Statutes, 2025]

The University shall establish a fund, which shall be called the General Fund to which the following shall be credited, namely:

(a) fees and other charges received by the University;

(b) any contribution made by the sponsoring body;

(c) any income received from consultancy and other work undertaken by the University in pursuance of its objective;

(d) trusts, bequests, donations, endowments and any other grants; and all other sums received by the University.

(e) any income received which is not mentioned above.

The General Fund shall be utilized for meeting fixed and running expenses of the University. Provided that, no expenditure shall be incurred by the University in excess of the limits for total recurring expenditure and total non-recurring expenditure for the year, as may be fixed by the Governing Body, without prior approval of the Governing Body.

Maintenance of Fund [Under Section 39 of The First Statutes, 2025]

The funds established under sections 37 and 38 shall, subject to general supervision and control of the Governing Body, be regulated and maintained in such manner as may be prescribed.

Chapter VII. Accounts, Audit and Annual Report

Annual Report [Under Section 40 of The First Statutes, 2025]

Annual Report of the University shall be prepared by the University which shall include among

other matters, the steps taken by the University towards the fulfilment of its objects.

Audit and Annual Accounts [Under Section 41 of The First Statutes, 2025]

The annual accounts including balance sheet of the University shall be prepared by the University and the annual accounts shall be audited at least once in every three years by the auditors appointed by the University for this purpose.

Chapter VIII. Miscellaneous

Duties of The Departments [Under Section 42 of The First Statutes, 2025]

Each Department shall consist of the faculty members of the Department and such other persons as may be designated as members of the Department by the Board of Studies on the recommendations of the Department concerned. The Duties of the Department shall be:

1. To admit students shortlisted by the Central Admission Committee to various programmes offered by the Department and to lay down the procedure for such admissions subject to overall supervision of the Central Admission Committee;
2. To approve the schedule of classes and continuous evaluation for each course offered by the Department;
3. To make proposals to the Academic Council on the creation and abolition of teaching posts;
4. To consider and recommend research proposals for Ph.D and Post-doctoral degrees to the Board of Studies;

5. To frame the syllabi for various courses and suggest revisions on the same from time to time;
6. To constitute committees from its members and to assign to these committees specific roles for smooth functioning of the Department;
7. To appoint from amongst its teachers adviser/mentor to students;
8. To propose schemes for improvement of the standards of teaching and research in the subject; and
9. To perform such other functions as may be assigned to it by the concerned Board of Studies, the Dean or the Vice-Chancellor.

Admissions & Examination [Under Section 43 of The First Statutes, 2025]

1) Without prejudice to the provisions of the Act, Statutes, and The First Statutes of the University a student shall be eligible for admission to any Under-Graduate, Integrated, Post-Graduate, PhD or Post-doc programmes under the University if he has passed the qualifying examination or examinations with the subjects and minimum percentage of marks prescribed by the University for admission to the concerned course or programme.
2) The candidates seeking admission to a programme/course of study in the University, including its affiliated colleges, must satisfy the rules of the University.
3) Foreign students may be admitted to various programmes of study on extra-numerary basis, not exceeding 10% of the total seats, provided they are able to secure the required visa and are otherwise eligible for admission. They shall pay the same fees as paid by Indian students and shall be given the same facilities as provided for other Indian students.
4) English shall be the primary medium of instruction and examination in the research and study programmes of the University.
5) Provided that for certain subjects like Hindi, Chinese, Nepali, Lepcha, Bhutia and Limboo the medium of instruction and examination in the research and study programmes of the University may be the respective languages.
6) Students admitted to various programmes of study offered by the University on its campus shall pay the fees as specified with 5% non-cumulative increase every year. The admitted students shall pay Registration Fee, Mark sheet Fee, Certificate Fee, Examination Fee or any other specific Fee to the University in additional. The fees shall be decided by the Governing Body.

Financial Assistance [Under Section 44 of The First Statutes, 2025]

SVU has always been driven with a vision to develop the next generation of leadership for organizations, communities and society at large. As a part of this vision, the SVU Scholarships shall be instituted to help those who are brilliant in academics and those who deserve world-class education but don't have the means, thereby strengthening the roots of our future generation, a small step towards the collective goal of making India the knowledge superpower of the world.

Following rebates shall be assigned for the students:

- Economically Weaker Classes — 25% of Tuition Fee
- Differently-abled Students — 50% of Tuition Fee
- Orphans — 50% of Tuition Fee

Also, SVU Student can pay Fee in Interest-free Installments.

Education Loan Facility

SVU shall tie up with a Bank to make easy education loan available to the students. Given below shall be the benefits of the scheme:

- All courses of SVU shall be covered for grant of loan.
- Speedy disposal of loan application.
- Sanction can be accorded by Branch of the respective Bank where campus of SVU is located irrespective of the location of the student.
- Loans shall be sanctioned at a concessional rate of interest as compared to the normal scheme of the respective Bank.
- The student can cover all his expenses e.g. hostel, stationary etc., while applying for loan.

Scholarships

Leading Indian & International Individuals & Companies shall institute many scholarships/awards for meritorious students of Sri Venkateshwara University. Some of them shall provide 50% to 100% Scholarship to Meritorious Students via Scholarship Exam such as:

- Bhagwan Venkateshwara Swamy Scholarship

The SVU Fellowships, Scholarships and Studentships may be renewed provided the student secures at least 50% marks in I and II Semester examinations and maintains an all round satisfactory record of work and attendance, to be certified by the Head of the Department concerned. The value of the SVU Fellowships, Scholarships and Studentships shall be as determined from time to time by the University.

On Maintenance of Discipline [Under Section 45 of The First Statutes, 2025]

1. During the entire period of their study, the students, including research scholars, shall maintain discipline in the hostels, classrooms, examination halls, laboratories, libraries, on campus as well as off campus and behave in a manner expected of the students of the University.
2. The students shall be in the overall control and guidance of the Wardens, the Dean of Students Welfare, the Heads of the Departments and the Deans of the Faculties, depending on the nature of their activities.
3. In case of any complaint against any student from any source, the complaint shall be addressed to the Dean of Students Welfare who shall examine the veracity of the complaint against a student.
4. If the student is prima facie found guilty of breach of discipline, the Dean of Students' Welfare may take necessary action at his own level either by reprimanding the guilty student, imposing a fine, or issuing a warning. If the nature of breach of discipline is serious in his opinion the matter shall be referred to the Students Grievance Redressal Committee consisting of the following members of which atleast three must be present to form the quorum:
    a. The Dean of Students Welfare
    b. The Dean of Faculty as Member-Secretary
    c. The Dean of the concerned Faculty
    d. The Warden of the concerned Hostel
    e. Any other person the Vice-Chancellor may like to nominate depending on the nature of breach of discipline.
5. The Students Grievance Redressal Committee shall submit its report to the Registrar of the University who shall place the same before the Vice-Chancellor with his comments on the report.
6. The Vice-Chancellor shall have the powers to take such punitive action as he deems fit and bring the matter for ratification in the Board of Management at the earliest.

Conditions of Degrees &Honorary Degrees [Under Section 46 of The First Statutes, 2025]

1. The following Degrees, Diplomas and Certificates in accordance with conditions, which may be laid down from time to time in each case by a Regulation or otherwise, shall be awarded by the University:
    a. Research Degrees of Doctor of Philosophy, Doctor of Science, Doctor of Literature, Doctor of Law, and Doctor of Medicine;
    b. Master's Degree in Arts, Sciences, Commerce, Education, Home Science, Law, Agriculture, Professional Courses, Management Studies, Pharmacology, Medicine and Engineering;
    c. Bachelor's Degree (Pass and Honours) in Arts, Science, Commerce, Home Science, Pharmacology, Education, Agriculture, Professional Courses, Medicine, Engineering and Law;
    d. Post Graduate Certificate and Diploma in special branches of learning or practical skills;
    e. Diploma in Civil, Mechanical and Electrical Engineering, Electronics, Agriculture and such other fields as may be approved by the Academic Council from time to time;
    f. Certificates and Diplomas in special branches of learning or practical skills, technical subjects, foreign languages, etc.;
    g. Honorary Degrees; and
    h. Degrees, diplomas and certificates in various professional courses introduced by the University from time to time.
2. The Board of Management may, by a special resolution passed by a majority of not less than two- thirds of the members present and voting, withdraw any degree or academic distinction conferred on, or any certificate or diploma granted to, any person by the University for good and sufficient cause.
3. Provided that no such resolution shall be passed until a notice in writing has been given to that person calling upon him to show cause within such time as may be specified in the noticewhy such a resolution should not be passed and until his objection, if any, and any evidence he may produce in support of them, have been considered by the Board of Management.
4. The Board of Management may, on the recommendation of the Academic Council and by a resolution passed by a majority of not less than two-thirds of the members

present and voting, make proposals to the Visitor for the conferment of honorary degrees.

5. Provided that in case of emergency, the Board of Management may, on its own motion, make such proposals.
6. The Board of Management may, by a resolution passed by a majority of not less than two- thirds of the members present and voting, withdraw, with the previous sanction of the Visitors, any honorary degree conferred by the University.

Tie-ups [Under Section 47 of The First Statutes, 2025]

The SVU shall do academic, technical and cultural tie-ups with different Organizations, Universities, NGOs and others of National and International level to cater the diversified and academic & co-curricular needs of the students as decided by The Governing Body of the University.

Delegation of Powers [Under Section 48 of The First Statutes, 2025]

Subject to the provisions of the Act and the Statutes, any officer or authority of the University may delegate his or its powers to any other officer or authority or person under his or its respective control and subject to the condition that overall responsibility for the exercise of the powers so delegated shall continue to vest in the officer or authority delegating such powers.

Authentication of orders and decisions of the authorities and legal proceedings [Under Section 49 of The First Statutes, 2025]

1. All orders and decisions of the authorities shall be authenticated by the signature of the Registrar or any other person authorized by the Vice-Chancellor in his/ her behalf.
2. The Registrar may sue or be sued on behalf of the University. The Registrar or his nominee in writing shall represent the University in legal proceedings, sign pleadings and other documents and accept processes on behalf of the University in such legal proceedings.

Resolution of disputes [Under Section 50 of The First Statutes, 2025]

1. The Vice-Chancellor and Registrar shall be responsible for the resolution of disputes and grievances among employees and students of the University.

2. The Vice-Chancellor may constitute appropriate Grievance Redressal mechanisms for arbitration and resolution of disputes and grievances of the employees and students of the University.
3. All disputes among the authorities shall be referred to the Board for redressal. However, the decision of the Vice-Chancellor shall be final and binding on all disputes.

Action against students and staff [Under Section 51 of The First Statutes, 2025]

1. Maintenance of discipline among the students and staff including action against unethical behaviour shall be as per Regulations framed and/or Guidelines formulated.
2. Cases of Ragging shall be dealt with as per Regulations framed and as per Law.
3. Cases of sexual harassment shall be handled as per Regulations framed and as per Law.

Service of employees [Under Section 52 of The First Statutes, 2025]

Appropriate Regulations and/or Guidelines shall be formulated for the service conditions of the employees of the University.

1. All the positions at the University shall normally be filled through advertisements in the media or university website. The Board, however, shall have the powers to decide, on the recommendation of the Vice–Chancellor, that one or more positions be filled by invitation or by promotion from amongst the staff of the University.
2. The University may, where it considers appropriate, stipulate relaxations in the prescribed qualifications of the candidates.
3. All appointments shall be made by the Vice-Chancellor to the various positions as per the recommendations of selection committees constituted as follows:

   3.1 For Professor / Associate Professors/ Assistant Professor and equivalent positions: (As per UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.)

   i. Vice-Chancellor or his/ her nominee– Chairman;
   ii. A Professor nominated by the Chancellor - Member
   iii. Three subject matter experts in the rank of full professor - Members
   iv. The Dean of concerned School - Member
   v. HoD of the concerned department - Member

3.2. For technical, scientific and other staff.

i. Vice-Chancellor or his/ her nominee – Chairman;
ii. Pro Vice- Chancellor - Member
iii. Registrar - Member
iv. The Dean of concerned School - Member
v. HoD of the concerned department - Member

3.3. For other non-teaching positions:

i. Vice-Chancellor or his/her Nominee – Chairperson;
ii. Pro Vice-Chancellor - Member
iii. Registrar – Member Secretary
iv. Dean of Concerned School/ Head of the Department - Member

4. For any other positions not covered by the above, The Vice-Chancellor at his/ her discretion may constitute such selection committees as considered appropriate by him/ her.
5. The Chairperson of the selection committee may invite one or more additional experts to assist the selection committee.
6. The qualifications and the relevant terms and conditions for various positions shall be as prescribed by the Board of Management from time to time.
7. Where a post has to be filled by contract or invitation, the Vice-Chancellor may at his discretion constitute ad-hoc selection committees as the circumstances may require.
8. In the case of a post filled by advertisements, the terms and conditions of appointment shall be advertised by the Registrar and all applications received within the date specified shall be considered by the selection committee. However, the selection committee for sufficient reasons may also consider applications received after the date.
9. Filling of positions by promotion from amongst the staff of the University shall be as per Regulations and/or Guidelines approved by the Board of Management.
10. No act or proceedings of the selection committee shall be called in question on the ground of absence of any member(s) of the selection committee.
11. All appointments made shall be reported to the Governing Body in its subsequent meeting.
12. All the terms and conditions of the service of all categories of employees shall be as per Regulations and/or Guidelines.

13. The University shall have the powers to create Chair Professorship from the University funds or external endowments and may use the funds both for creating and funding such positions fully or partially for the Chairs, as approved by the Governing Body.
14. The University may make joint appointments between different Schools and / or adjunct faculty or distinguished faculty or equivalent keeping in view the needs of the University as considered necessary. The guidelines for such appointments shall be framed and updated from time to time.
15. The University may also make joint appointment of faculty who could share his / her time with another institution within or outside the country on such terms and conditions as may be determined.
16. All the employees of the University shall be governed by the conduct rules to be formulated as per regulations, as amended from time to time, which shall be notified.
17. The different benefits and facilities to the eligible employees and their positions held by them shall be as per Regulations framed by the University.
18. The Governing Body shall approve the terms and conditions for faculty consulting and entrepreneurship initiatives to promote innovation culture.
19. Every employee of the University shall be appointed under a written contract with a copy to the employee concerned. The Regulations governing the service conditions of the employees of the University shall be formulated by the Board of Management and approved by the Governing Body.
20. Any dispute arising out of the contract between the University and an employee shall be resolved in the manner provided for in the written contract. The Vice-Chancellor may constitute a committee for resolving such disputes on a case to case basis. The committee may resolve the issues, with its recommendation of penalties and/or rewards, if any.

Teaching-learning methodology [Under Section 53 of The First Statutes, 2025]

Regulations and/or Guidelines in respect of the mode of teaching-learning adopted to impart education to the students including direct contact, online, hybrid / blended or any other mode deemed fit shall be as prescribed by the Academic Council.

Creation of entities [Under Section 54 of The First Statutes, 2025]

The Governing Body may lay down suitable Regulations and/or Guidelines for establishing entities including Special Purpose Vehicles (SPV), companies under section 25 of the Companies Act, Registered Societies and other entities to promote academic and research excellence, innovation and entrepreneurship.

Knowledge resources and management [Under Section 55 of The First Statutes, 2025]

The Governing Body may provide for creation of suitable facilities for knowledge resources and management to cater to the needs of faculty, students, researchers and others engaged in academic, management, and administrative pursuits. Such facilities shall include those for the process of technology-enhanced learning programmes through contemporary means and methods in electronic and print forms. Regulations and/or necessary Guidelines for this purpose shall be prescribed by the Governing Body.

Ownership and exploitation of knowledge [Under Section 56 of The First Statutes, 2025]

The University shall formulate appropriate Regulations and/or Guidelines regarding intellectual properties, copyrights and their exploitation, and sharing of benefits between the University and other stakeholders, with the approval of the Governing Body.

Furtherance of objects of university [Under Section 57 of The First Statutes, 2025]

The University shall have the powers to start new programmes of study for the enhancement of higher education and other development sectors, in collaboration with other institutions of repute, research organizations, and/or industry, with prior approval of the Governing Body.

Secrecy and confidentiality [Under Section 58 of The First Statutes, 2025]

All Officers, members of Authorities and staff of the University, including nominees shall maintain strict confidentiality about any and all information obtained during or in connection with the work of the University.

Decision of the Governing Body in interpretation of the statutes [Under Section 59 of The First Statutes, 2025]

The decision of the Governing Body on all questions relating to the interpretation of these Statutes and the provisions therein shall be final and binding.

Protection of action taken in good faith [Under Section 60 of The First Statutes, 2025]

REGISTRAR SIKKIM UNIVERSITY PAKYONG SIKKIM

No suit or other legal proceedings shall be permissible against any Officer or other employee of the University for anything, which is done in good faith or intended to be done in pursuance of the provisions of the Act, these Statutes, or the Regulations.

Power to amend the statutes [Under Section 61 of The First Statutes, 2025]

The Governing Body may make new or additional Statutes or amendor repeal the Statutes as prescribed under Section 49 of the Act.

